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**MULTICULTURAL COMMUNITY SERVICES
ORGANIZATIONAL CHART #2
DIRECTOR OF PROGRAM SERVICES**

Executive Director
Paul Conlon

Director of Program Services
Karen Fletcher

**Director of Individual Supports
ABI Services**
Brenda Norton

**Director of Holyoke
Family Support**
Karen Fletcher

**Director of Agency with
Choice**
Lisa Podwoski

**Director of Springfield Family
Support**
Mary Beattie

**Director of Placement Services
(AFC/Shared Living)**
Wendy Daigle

**Director of Regional
Programs**
Isabel Castro

**Director of ABA
Programs**
Lauren Jackson

Org Chart #6

Org Chart #7

Org Chart #8

Org Chart #9

Org Chart #10

Org Chart #11

Org Chart #12

Specialty Projects

**Coordinator of
Clinical Services**
Carina DeLeon

**Coordinator of
Family Leadership**
Sue Crosby

**Coordinator of
Translation Services**
Carlos Oliva

**Coordinator of
Grandparent Project**
TBD