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**MULTICULTURAL COMMUNITY SERVICES  
ORGANIZATIONAL CHART #1  
EXECUTIVE DIRECTOR**

**Board of Directors**

**Executive Director**  
Paul Conlon

**Director of Support Services**  
Karen Fletcher

Org Chart #2

**Director of Residential Services**  
Karl Kruger

Org Chart #3

**Director of Bridging Care for Families**  
Debbie Davignon

Org Chart #4

**Director of Human Resources**  
Carlos Resto

Org Chart #5

**Manager of Budgets & Billing**  
Noemi Long